



Summer Staff

Frequently Asked Questions

1. Who is C.E. Mission Weeks?

C.E. Mission Weeks is one of many ministry events offered by Christian Endeavor (www.CEworks.faith).

2. Who is Christian Endeavor?

Christian Endeavor is a ministry of, by, and for the local church, which focuses upon training teens to be leaders in the church, community and world. Visit www.CEworks.faith to learn more about this exciting ministry *For Christ and the Church*.

3. Why be employed as a Summer Staff member?

You should consider being a Summer Staff member for the following reasons:

- Obtain ministry experience with a Christian non-profit organization
- Grow deeper in your relationship with Christ
- Be involved in changing people's lives
- Gain real world experience
- Develop personal leadership skills and style

4. What are the eligibility requirements?

You must be a graduate from high school or between the ages of 18 and 24. You must have made a commitment to seriously follow Jesus Christ and want to develop spiritually and in leadership skills.

5. What is the application process?

All prospective Summer Staff must fill out and submit the Summer Staff Application, and have your three references sent to the office *as soon as possible*. We will schedule interviews with you after receiving all paperwork.

6. How long does the employment last?

A week of training is held prior to C.E. Mission Weeks. This will be a time to get to bond with the other Summer Staff members, learn various aspects of the job, and begin the spiritual and leadership development training that will occur during the summer. The C.E. Mission Weeks officially begin with travel we provide to work sites. The employment will end after a time of debriefing. Specific dates are posted on our website CEworks.faith.

7. What are the purposes and objectives of the Summer Staff employment?

- To develop and unleash a person's leadership potential
- To assist you in the process of discerning God's call to service and leadership
- To accomplish the mission of Christian Endeavor: to lead youth and young adults to Christ and to equip them for Christian Service and Leadership

8. Do I get paid?

Yes, you do get paid. Christian Endeavor will pay you a total of \$1,000 for the summer. In addition your food, housing and registration costs will be covered for the weeks of work camp, approximately worth \$2,000. You may also raise additional support from your church, friends and relatives. We will assist you in raising those funds.

9. What is Christian Endeavor's purpose for offering this employment?

Many young people are searching their hearts and looking to God to determine how and where they can best serve Him. They may have little understanding of how God has gifted them for service and leadership. This Summer Staff employment can be instrumental in helping people find their gifts and use them to impact their world for Christ.

10. Who do I directly answer to?

All Summer Staff will be under the support of Dave Coryell, Executive Director for Christian Endeavor, Paul Markloff, Mission Weeks Director, and Susan Markloff, Assistant Mission Weeks Director.

11. What skills can I develop as a Summer Staff member?

- Organization
- Serving with integrity
- Exhibiting a servant's heart
- Problem solving
- Creativity
- Public speaking
- Mentoring
- Office support
- Communication
- Sharpening of personal abilities

12. What duties am I responsible for completing?

Your responsibilities as Summer Staff will include, but are not limited to, the following:

- Depending on your hired role will determine your exact duties. Below are some duties per role:
 - Administration – two people oversee the administration of the housing facility, supporting aspects of the ministry and other duties as assigned by the Summer Staff Coordinator
 - Video/Pictures – two people will go from site to site to take pictures (stills shots and video) to be used in the video shown during the gathering time (previous experience not necessary but is desired)
 - Worship Experiences Coordinator – two people who will coordinate the setup and carrying out of the worship experiences for each Gathering Time
 - Work Camp Coordinator Support – a person travels with the Work Camp Coordinator to assist in the oversight of the work assignments
 - Worship Song Leader – a person will coordinate and lead the worship songs sung during the gathering times, with a guitar or piano/keyboard (there will be auditions for this role)
- Each Summer Staff member will agree and sign a list of minimum responsibilities to be carried out. These are to be agreed upon between the Christian Endeavor staff and the Summer Staff member.
- Keep a journal of your Summer Staff experiences and how the Lord has worked in and through you during the summer.
- Attend all of the dates and weeks as mentioned above.
- Jobs to be performed may include, but not limited the following:
 - Hospitality: welcoming groups, creating an open and safe environment, for relationship-building
 - Event Development: setup & tear down, team-building
 - Office Support: data entry, room assignments, book keeping, web & blog updates
 - Organizing: keeping track and arranging the tool trailers
 - Group/Team Liaison: be a representative of Christian Endeavor among groups and teams
 - Video & Photography: taking video and photos to be posted on the web & blog
 - MC: for the programs and gatherings
 - Technology: creating various multimedia presentations on the computer

13. What may be some causes of dismissal?

You may be dismissed for any of the following:

- Transporting teenagers without permission
- Violation of the teen/adult guidelines
- Abuse and/or inappropriate behavior
- Not fulfilling responsibilities as agreed upon
- Insubordination

If you are dismissed, it will be up to you to arrange transportation home and you will be responsible for all of the costs to return home. Being sent home for not following the summer staff guidelines means all raised funds will be returned to the original donors. Compensation will also be prorated for the amount of time served.