



# Summer Staff Application

*Empowering YOU in Ministry*

**Complete all of the application to the best of your ability.**

**Unanswered questions can delay or eliminate you from being considered as a Summer Staff applicant.**

Return the whole application and supporting documents (Resume, Completed Application, and 3 Recommendation Forms from non-related individuals – 1 must be from Clergy) to:

Postal: Christian Endeavor  
attn: Summer Staff  
PO Box 190  
Gilbertsville, PA 19525

Email: [mross@ceworks.faith](mailto:mross@ceworks.faith)

# CHRISTIAN ENDEAVOR SUMMER STAFF EMPLOYMENT APPLICATION



## PURPOSE

Summer Staff form the backbone of CE's mission to empower youth IN ministry each summer. You'll have the opportunity to live and serve alongside other young adults from across the region, country and world. In your specific Summer Staff role, you'll use your gifts and talents to equip teenagers to step forward in their relationship with Christ, and to live for Him daily. The summer staff role has become iconic and carries with it the weight of expectation, joy, and relationship. When you put on your summer staff shirt, you're stepping into a family and an unmatched legacy of authentic service.

## SUMMER STAFF JOB DESCRIPTIONS (Please indicate which of the Summer Staff roles below you're interested in.)

\_\_\_ Facilities Coordinator – in this role you will oversee the administration of the housing facility, supporting aspects of the ministry and other duties as assigned by the Mission Weeks Director

\_\_\_ Visual Media Coordinator(s) – in this role you will go from site to site to take pictures (still shots and video) to be used in the video shown during the gathering time (previous experience not necessary but is desired)

\_\_\_ Program Coordinator – in this role you will coordinate the setup, carrying out and emcee each day's gathering time

\_\_\_ Assistant Work Site Coordinator – in this role you will travel with the Work Site Coordinator to assist in the oversight of the work assignments

\_\_\_ Worship Coordinator – in this role you will coordinate and lead the worship songs sung during the gathering times with a group of youth from various churches each week

## QUALIFICATIONS

- Growing commitment to the Christian faith, the body of Christ, and God's work in the world.
- Ability to work effectively with youth, exhibiting creativity, understanding and patience.
- Ability to verbally articulate personal faith and a Christian worldview.
  - Please read and initial the Christian Endeavor Statement of Faith, Unity Statement and non-negotiable statements found in the Appendix of this application.
- The ideal candidate would be 18-24 years old and able and willing to commit to ministry for 6 weeks.
  - PLEASE NOTE: You are required to be at all of the following: (1) Summer Staff Training, (2) Set up & four weeks CE Mission Weeks, (3) Unloading supplies & debriefing. Are you able to make a commitment to participate the entire time? • YES • NO  
If no, explain: \_\_\_\_\_
  - Are your parents/guardians in favor of you being a Summer Staff member? • Yes • No  
If no, please explain: \_\_\_\_\_

## Personal Information

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Age: \_\_\_\_\_ Birth date \_\_\_\_\_ Email address \_\_\_\_\_

Home Street: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home phone: \_\_\_\_\_ Cell # \_\_\_\_\_ May we contact you by text? • Yes • No

Please describe any allergies/medications here: \_\_\_\_\_  
(If there are any food allergies, it is the Summer Staff's responsibility to purchase special food, and not expect Christian Endeavor to provide it.)

Do you have a Valid Driver's License? • Yes • No

Are you permitted legally to work in the United States? • Yes • No

Questions? Contact Matt Ross 717-940-5038 [mross@ceworks.faith](mailto:mross@ceworks.faith)  
[www.ceworks.faith](http://www.ceworks.faith)  
CE Mission Weeks Summer Staff Application  
Page 2

If no, please explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Certifications**

First Aid Training? • YES • NO                      Date completed: \_\_\_\_\_  
CPR Training? • YES • NO                              Date completed: \_\_\_\_\_  
Emergency Medical Technician? • YES • NO        Date completed: \_\_\_\_\_  
Child clearances/background checks? • YES • NO

(Please provide copies of clearances to CE if you have them, or be willing to obtain them for this role)

**Church Information**

Church Name: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Main/Senior Pastor's Name: \_\_\_\_\_

**Education Background**

Currently Studying:

Degree level: Bachelors   Masters   Doctorate   Other \_\_\_\_\_

Major/specialty: \_\_\_\_\_ Expected completion date (Month, Year): \_\_\_\_\_

School (Name, City, State): \_\_\_\_\_

If this is for a school Internship, please list school name and give your advisor's information: \_\_\_\_\_  
\_\_\_\_\_

Previously Studied:

Degree level: Bachelors   Masters   Doctorate   Other \_\_\_\_\_

Major/specialty: \_\_\_\_\_ Expected completion date (Month, Year): \_\_\_\_\_

School (Name, City, State): \_\_\_\_\_

High School:

School (Name, City, State): \_\_\_\_\_

Graduation Year: \_\_\_\_\_

**Work Experience/Employment:**

Current/most recent employer:

Name, City, State: \_\_\_\_\_

Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_ Position(s) held: \_\_\_\_\_

Name and Title of Immediate Supervisor: \_\_\_\_\_

May we contact this person? yes no If yes, phone: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Previous employer:

Name, City, State: \_\_\_\_\_

Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_ Position(s) held: \_\_\_\_\_

Name and Title of Immediate Supervisor: \_\_\_\_\_

May we contact this person? yes no If yes, phone: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

**Personal & Spiritual Items**

Please respond briefly to the following questions/topics in the space provided (you do not need to fill the space):

**1. Personal Background**

Give a short history of your life, including how your family has influenced you. Give a short description of your faith journey, including how God first got your attention and something you are excited about or are wondering about in your faith right now.

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

**2. Spiritual/Theological**

Give a brief statement about your theology: that is, what you believe about God, Jesus Christ, the Holy Spirit, the Bible, the Church, the resurrection.

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

**3. The Job**

Describe any specialized training, music, language, apprenticeship, skills and extracurricular activities that you would bring as assets to this role. Explain what you expect to be your greatest contribution to this ministry opportunity, and what you hope to learn about yourself, the church, and your Christian faith.

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

**4. Leadership**

Describe some experience(s) in which you have provided leadership to others and, in particular, youth.

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

**5. Ministry**

Describe your understanding of the spiritual and emotional needs of junior high and/or high school students.

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

**6. The Future**

What are your personal and career goals or plans?

---



---



---



---



---



---



---



---



---



---



---

**AUTHORIZATION**

I authorize investigation of all statements contained in this application and on my resume, if provided. I certify that all such statements are true and understand that misrepresentation or omission of facts called for in this form, or on any resume provided by me, is cause for termination of employment without notice.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Print your name: \_\_\_\_\_

Updated: 9/19/2022

Christian Endeavor endeavors to comply with all federal, state and local laws concerning employment discrimination. All qualified applicants receive consideration for employment without regard to race, color, sex, age, national origin, disability, or veteran status. We believe that an applicant’s ability to do a job and his/her attitude toward the job and Christian Endeavor is very important.

## Christian Endeavor Statement of Faith

- We believe the Bible is verbally inspired by God and inerrant in the original writings. The Bible is the infallible Word of God, that it is God's Holy and inspired Word, both Old and New Testament, and is the supreme and final authority for matters of Christian faith and conduct. John 17:17; Galatians 3:16; 2 Timothy 3:16-17; 2 Peter 1:19-21
- We believe there is one true God, who is infinite, perfectly holy, and eternal existing in three persons: the Father, the Son, and the Holy Spirit, each having precisely the same nature, attributes, and perfections. Matthew 28:19-20; John 1:1-2; Acts 5:3-4; Colossians 2:9
- We believe that the Lord Jesus Christ is fully God and fully man. He was eternally brought about by the Father, conceived by the Holy Spirit, and born of the Virgin Mary. We believe that Jesus Christ died for the sins of the whole world as the substitution for the death we should have died, and that his crucified body was raised from the dead, and that he ascended into heaven to appear before the Father as our high priest, advocate, and mediator. Luke 1:35; Romans 9:5; 1 Corinthians 15:1-3; Philippians 2:6-11; Colossians 1:15-17, 2:9; Hebrews 4:15, 9:24; 1 Timothy 2:5; 1 Peter 1:3, 2:24, 3:18; 1 John 2:2
- We believe that the Holy Spirit came in a special sense on the Day of Pentecost, indwelling every believer. In this age, the Holy Spirit carries out the ministries of restraining evil in the world; convicting people of sin, righteousness, and judgment; regenerating and indwelling all believers; baptizing them into the Body of Christ; sealing them unto the day of redemption; and empowering them for sanctification and service. John 14:16-17, 16:7-15; Romans 8:9; 1 Corinthians 6:19, 12:13, 28-30; Ephesians 2:20-22, 4:1-16, 30; Hebrews 2:1-4; Titus 3:5.
- We believe that God wonderfully and immutably creates each person as male or female and that these two distinct, complimentary genders together reflect the image and nature of God. We believe God created marriage to be exclusively the union of one man and one woman, and that intimate sexual activity is to occur exclusively within that union. When Adam succumbed to the temptation of Satan and chose to disobey God, sin and its curse was brought upon the human race. Since the penalty of sin is death, as long as people live in sin, we are dead spiritually and face a physical death and eternal punishment in hell. This fall from grace put man in the position of needing forgiveness in order that our fellowship with God might be restored. All human beings, with the exception of Christ Jesus, are born with a sin nature, are accountable for their sin, and need to be born again. Genesis 1:1, 26; Psalm 51:5; Jeremiah 17:9, John 3:3-7; Romans 3:10-12, 5:12; Ephesians 2:1-10; 1 John 1:8-10.
- We believe that salvation was provided for everyone in the whole world and was accomplished solely by the finished work of Christ shedding his blood upon the cross, and no work on the part of any person can merit this salvation. When a person confesses the fact that he is a sinner and receives the Lord Jesus Christ as Savior, through faith, he is born anew of the Holy Spirit. He becomes a new creation, a member of the true Church, indwelt by the Holy Spirit. This salvation is not the result of any human effort or works, but is the free gift of God's grace in Jesus Christ. once for all, forever. John 3:16, 6:37, 10:27-30; 2 Corinthians 5:14; Ephesians 2:8-9; 1 Timothy 2:3-6; 1 Peter 1:18-19, 23; 2 Peter 1:3-4
- We believe the Church universal began at Pentecost with the baptism of the Holy Spirit and consists of all those who believe in the Lord Jesus Christ. Christ is the Head of the Church, called His Body. The local church is a body of believers in Christ who are joined together under scriptural leadership for the worship of God, for edification through the Word of God, for prayer, for fellowship, for the proclamation of the Gospel, and for observance of the ordinances of baptism and the Lord's Supper. We believe that all who accept God's gift of salvation should attend and support their local church. Matthew 16:16-18; Acts 1:4-5, 2:42-47, 11:15-16; Romans 12:5; Ephesians 1:20-23; Philippians 1:1; 1 Corinthians 12:13; 1 Timothy 3:15.
- We believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life. Psalm 139

Upon completion of reading this page, please initial here: \_\_\_\_\_



## Christian Endeavor Unity Statement

Being an interdenominational organization, we feel that it is in our best interest to not discuss the following issues at our ministry events:

- Water Baptism
- Speaking in Tongues
- Spirit Baptism/Filling
- Capital Punishment
- Dancing
- Local Church Events
- Slain in the Spirit
- Holy Laughter
- Eternal Security
- Raising of Hands
- Social Drinking
- Woman Ordination
- Military Service
- Politics

It is understood that each church or denomination has their own view concerning these issues. However, for the sake of unity in Jesus Christ, we are willing to put aside our differences with regard to doctrinal interpretations.

We are more concerned about building up the family of God, by concentrating our efforts on knowing Jesus, growing in Jesus, and going for Jesus.

### Christian Endeavor takes a non-negotiable stand on the following three statements:

**SPIRITUAL POTENTIAL OF YOUTH** - 1 Timothy 4:11-16, Romans 8:5-11, 2 Timothy 1:14, 1 Corinthians 3:16

God has put incredible spiritual potential inside every young person. Unfortunately, because of consumer-based approaches to discipleship, this potential often remains undiscovered or underdeveloped. Christian Endeavor challenges young people to live as creators rather than consumers, allowing their spiritual potential to be unleashed for God's glory!

**LORDSHIP OF CHRIST AND AUTHORITY OF SCRIPTURE** - Colossians 1:15-20, John 1:1-2, 2 Timothy 3:16, 2 Peter 1:20-21

Growing in faith requires belief in Jesus as Savior and complete submission to Him as Lord. Half-hearted devotion will not suffice! In addition, Christian Endeavor believes the Bible shows us God's character. This provides a guiding lens to understand ourselves, our relationships, experiences and our purpose.

**RELATIONSHIP TO THE CHURCH** - Hebrews 10:19-25, Ephesians 4:11, Hebrews 13:7,17

The Church is God's method for advancing His Kingdom here on earth. Christian Endeavor exists "for Christ and the Church", positioning young people to understand how to 'be the church' and to live under the local church's authority in advancing the unique mission of community.

Upon completion of reading this page, please initial here: \_\_\_\_\_

# CHRISTIAN ENDEAVOR MISSION WEEKS SUMMER STAFF RECOMMENDATION FORM

Applicant \_\_\_\_\_

The person named above is applying for a position as a Summer Staff Member with Christian Endeavor. The applicant has been instructed to submit three recommendations. No single recommendation will determine the applicant's suitability for this position. Please complete this form to the best of your knowledge.

Summer Staffers are provided leadership training and given leadership responsibility in various areas of ministry to youth. This ministry is intensive and offers a supportive Christian community, but can be stressful, demanding the best of the individual Intern's resources.

All recommendations are held strictly confidential, and will be reviewed only by the Summer Staff selection committee. Your personal comments are appreciated.

Please return this reference within one week of receipt to: [mross@ceworks.faith](mailto:mross@ceworks.faith)

A. How long have you known the applicant? \_\_\_\_\_

B. How well do you know the applicant? Slightly \_\_\_\_\_ Fairly well \_\_\_\_\_ Very well \_\_\_\_\_

C. What is your relationship to the applicant? \_\_\_\_\_

D. Please rate the applicant according to the following criteria by circling the applicable rating for each category and commenting, if needed, in the space provided.

1= Excellent 2= Good 3= Satisfactory 4=Fair 5=Poor U=Unknown

1 2 3 4 5 U **Spiritual Maturity:** The demonstration of Christian faith and Bible knowledge and the evidence of personal spiritual practice and discipline

---

---

1 2 3 4 5 U **Reliability:** The degree to which the applicant finishes what they start, is dependable, consistent, prompt, effective, and resourceful.

---

---

1 2 3 4 5 U **Leadership:** The ability to envision goals; to inspire others; to coordinate and lead activities; to take action; facilitate group interaction and decision-making.

---

---

1 2 3 4 5 U **Teamwork:** The ability to participate actively as a team member and to follow, encourage, support and respect established leadership.

---

---

1 2 3 4 5 U **Emotional Stability:** The directions and control of emotional responses in various Questions? Contact Matt Ross 717-940-5038 [mross@ceworks.faith](mailto:mross@ceworks.faith)

[www.ceworks.faith](http://www.ceworks.faith)

CE Mission Weeks Summer Staff Application

situations, general disposition, ease of manner, and predictability.

1 2 3 4 5 U **Personal Maturity:** The integrity, thoughtfulness, accuracy of perception, judgment, common sense; his/her self-awareness of strengths and weaknesses.

1 2 3 4 5 U **Social Sensitivity:** The ability to be sensitive, understanding to other's feelings and reactions, and ability to make effective, insightful responses.

1 2 3 4 5 U **Communication:** The ability to grasp ideas; to read, speak and write effectively; to listen and to convey understanding to others.

1 2 3 4 5 U **Motivation for Ministry:** The desire to serve God; their love for the church and grace for fellow Christians; risk-taking ability, humility, and response to challenge.

H. Please indicate the strength of your recommendation of the applicant by checking one:

Highly recommend

Recommend

Recommend w/reservations

Don't recommend at this time

Additional Comments:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**X**  
\_\_\_\_\_  
Signature

Name (Print) \_\_\_\_\_ Job/Title \_\_\_\_\_

Street Address \_\_\_\_\_ Phone \_\_\_\_\_

City/State/Zip \_\_\_\_\_ Email \_\_\_\_\_